

**PRIVACY STATEMENT  
TIKKURILA ANNUAL GENERAL MEETING**

**May 13, 2020**

1. Controller	Tikkurila Oyj, Heidehofintie 2, FI-01300 Vantaa, Finland. P.O. BOX 53, FI-01301 Vantaa, Finland www.tikkurilagroup.com
2. Contact person	Lotta Mustamo, lotta.mustamo(at)tikkurila.com, tel. +35850 075 0642
3. Name of the file	Registrants to the Annual General Meeting of Tikkurila Oyj to be held on June 9, 2020
4. The purpose and legal ground for processing the personal data	<p>The personal data of shareholders and proxy representatives are processed for the purpose of collecting registrations for the Annual General Meeting of Tikkurila Oyj to be held on June 9, 2020 and for the purpose of ascertaining a registrant's identity and that he/she has the right to participate in the Annual General Meeting / the right to follow the General Meeting through a live webcast. Personal data are also processed for printing the list of participants, voting list and ballots and for arranging any voting.</p> <p>A shareholder, who is registered on May 28, 2020 in the shareholders' register of Tikkurila Oyj held by Euroclear Finland Oy, may follow the General Meeting via a live webcast. Tikkurila processes personal data in connection with the live webcast in order to ensure that access is given only to such shareholders who have the right to follow the Meeting through the webcast.</p> <p>Additionally, the personal data may also be processed for other purposes related to arranging the Annual General Meeting.</p> <p>A list of participants will be annexed to the minutes of the Annual General Meeting. The list includes the names of the shareholders participated in the meeting, the names of possible proxy representatives and assistants, the amounts of shares and votes and the numbers of ballots.</p> <p>Additionally, a list of shareholders will be displayed in the Annual General Meeting including shareholders' names, addresses and the amounts of shares and votes.</p> <p>Tikkurila Oyj processes the personal data in order to fulfil its legal obligations as stated in the Finnish Limited Liability Companies Act and in the Securities Market Act.</p> <p>Processing personal data in connection with the live webcast is based on the legitimate interest of the company (European General Data Protection Regulation, article 6.1f)) to offer shareholders an opportunity to follow the General Meeting through a live webcast and to block access from persons not entitled to having it.</p>
5. Data content of the file	If a shareholder registers for the meeting on the Internet, Euroclear Finland Ltd will act as the technical facilitator of the data collection. The following data can be collected through this service:

	<ul style="list-style-type: none"> <li>- name, personal ID, address, telephone number, e-mail address, book-entry account number, amounts of shares and votes, particulars of voting.</li> </ul> <p>In case a shareholder authorizes another person to represent him or her in the meeting the name and the personal ID of the proxy representative will be collected as well.</p> <p>The book-entry account number is only used for identification in Euroclear Finland Ltd's system and it is not submitted to Tikkurila Oyj. Yet Tikkurila Oyj has the opportunity to get the voting particulars of a single shareholder in order to be able to ascertain the correctness of potential voting results.</p> <p>The identification service for the live webcast is provided by Innovatics Oy and the live webcast service by Inderes Oy. The service providers may process the following data on behalf of Tikkurila,</p> <ul style="list-style-type: none"> <li>- name, personal ID, date of birth, address, phone number, e-mail address</li> <li>- classification data (e.g. shareholder group, language to be used in communications, nationality)</li> <li>- amounts of share and votes</li> <li>- user information (user id and password) and log information (identification to the service and the webcast as well as information on the use of the identification service and webcast).</li> </ul>
<p>6. Regular sources of the data</p>	<p>When registering for the meeting on the Internet a person enters the data about himself/herself. Based on the personal ID / company ID, the system compares the entered data to the list of Tikkurila Oyj's shareholders maintained by Euroclear Finland Ltd and retrieves the participant's shareholder data from the shareholder list. In connection with authorizing a proxy the person also enters the proxy's required personal information into the registration system.</p> <p>When a shareholder registers by telephone or by mail, a representative of Tikkurila Oyj or Euroclear Finland Ltd registers the data submitted by him/her manually into Euroclear Finland Ltd's electronic registration system.</p> <p>The shareholders who want to follow the live webcast must register to the service by using a mobile ID or a Finnish bank identification and to submit their phone number and e-mail address to the service. The system compares the data to the shareholder list given by Tikkurila Oyj to the service provider.</p>
<p>7. Regular transfers of data and transferring data outside EU or outside EEA</p>	<p>The data will neither be disclosed by Tikkurila Oyj to third parties nor transferred to countries outside of the European Union.</p> <p>The list of shareholders will be kept on display at the AGM venue during the meeting. The list consists of the following data: shareholder's name, address, number of shares and number of votes.</p>
<p>8. Retention of personal data.</p>	<p>Euroclear Finland Ltd retains the personal data for four (4) months from the end of the general meeting.</p> <p>Tikkurila Oyj has statutory obligation to retain the minutes of the Annual General Meeting throughout the operational life of the company. A list of</p>

	<p>participants will be annexed to the minutes containing the following data: names, ballot number, number of shares and votes.</p> <p>Innovatics Oy will keep the personal data processed in connection with the live webcast for up to six months following the AGM.</p>
9. The principles of register protection	<p>A. Manual register: When a shareholder registers for the meeting using another medium than the Internet a representative of Tikkurila Oyj or Euroclear Finland Ltd registers the data submitted by him/her manually into Euroclear Finland Ltd's electronic registration system. The manual register is kept in a locked space and will be destroyed after the Annual General Meeting.</p> <p>B. Electronic data register: The database containing the data entered into the registration system has been protected by usernames and passwords. The data are only available for the authorized persons. The connection from a user's browser to Euroclear Finland Ltd's server is encrypted with SSL technology.</p> <p>Innovatics Oy processes personal data on behalf of Tikkurila when providing with the identification service for live webcast and takes care of the technical protection of the personal data. The connection from the user's browser to the service is encrypted with SSL technology.</p>
10. The rights of the data subject	<p>A registrant has the right of access to the data on him/herself in the file, or to receive a notice that the file does not contain such data.</p> <p>A registrant also has a right to require that Tikkurila Oyj will correct, erase or supplement personal data concerning him/her contained in the file in case such data are erroneous, unnecessary, incomplete or obsolete as regards the purpose of the processing.</p> <p>A person who wishes to exercise his/her rights is asked to make a written request to this effect to Tikkurila Oyj to the address Tikkurila Oyj, Lotta Mustamo, P.O. BOX 53, FI-01301 Vantaa, Finland or to the e-mail address <a href="mailto:lotta.mustamo@tikkurila.com">lotta.mustamo(at)tikkurila.com</a>.</p>
11. The right to make a claim to data protection authorities	<p>The shareholders have a right to make a claim to the data protection authorities (e.g. the Finnish Data Protection Authority (<a href="http://www.tietosuoja.fi">www.tietosuoja.fi</a>)) should they have concerns or remarks regarding the data processing described in this privacy statement.</p>