

ANDREY PANTYUKHOV

Summary

Proven general management and international strategic consulting expertise gained from leading Nokian Tyres' business in Russia and Asia and doing project work at The Boston Consulting Group in the Nordic and other European countries

- Global role of Executive Vice-President and Interim President & CEO of a Finnish listed company
- Start-up and operational management of both national sales company and largescale manufacturing facility in Russia
- Substantial international exposure: four years of studying and working abroad as well as responsibility for international markets
- Remarkable educational background: honors diplomas from an internationally recognized MBA program and Russia's most acclaimed university
- Good language skills: fluent English and Finnish
- Strong interpersonal and communication skills
- Independent from Tikkurila and its largest shareholders



Work experience

Mar 2004 - Present	NOKIAN TYRES PLC (NOKIA, FINLAND - ST PETERSBURG, RUSSIA) Executive Vice-President (2016 - present), Russia and Asia Interim President & CEO (Jan 2017 – May 2017) Present Vice-President, Russian operations (2009 - 2015) General Manager, Nokian Tyres Russia (2004 – present)
Oct 2001 - Feb 2004	THE BOSTON CONSULTING GROUP / BCG (HELSINKI, FINLAND) Consultant (previously Associate Consultant)
Aug 1994 – Aug 2000	KOMBINOVA TEPLOTECHNICA (KTT) LTD. (MOSCOW, RUSSIA) Marketing & Sales Manager Executive Member of the Board of Directors (since 1999)

Educational background

Sep 2000 – Sep 2001	INTERNATIONAL MBA PROGRAM (HELSINKI, FINLAND) HELSINKI SCHOOL OF ECONOMICS AND BUSINESS ADMINISTRATION
Sep 1990 – Jun 1995	MGIMO UNIVERSITY (MOSCOW, RUSSIA) MOSCOW STATE UNIVERSITY FOR INTERNATIONAL RELATIONS

Language skills

Russian – native
English – fluent
Finnish – fluent
Swedish – basic